

**Avon Public Library BOD Meeting**  
**BOD Room, Avon Public Library**  
**Date: January 21, 2020**

Item	Summary	Disposition																																																																						
Call to order	Meeting called to order by Carin Salonia at 7:00 pm.	Quorum = 6																																																																						
	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Attendee</th> <th style="text-align: left;">Role</th> <th style="text-align: center;">Voting</th> <th style="text-align: center;">Present</th> <th style="text-align: center;">Absent</th> </tr> </thead> <tbody> <tr> <td>Carin Salonia</td> <td>BOD President</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> <td></td> </tr> <tr> <td>Fred Lin</td> <td>BOD Treasurer</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">N</td> <td style="text-align: center;">Y</td> </tr> <tr> <td>Betsy Bougere</td> <td>BOD Secretary</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> <td></td> </tr> <tr> <td>Amee Mody</td> <td>BOD Member</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> <td></td> </tr> <tr> <td>Beth Dance</td> <td>BOD Member</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> <td></td> </tr> <tr> <td>Dave Howe</td> <td>BOD Member</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> <td></td> </tr> <tr> <td>Donna Gianini</td> <td>BOD Member</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> <td></td> </tr> <tr> <td>Jennifer Shufro</td> <td>BOD Member</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> <td></td> </tr> <tr> <td>Nicole Nunziata</td> <td>BOD Member</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> <td></td> </tr> <tr> <td>Peter Anderson</td> <td>BOD Member</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> <td></td> </tr> <tr> <td>Joan Reiskin</td> <td>Friends of the Library</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> <td></td> </tr> <tr> <td>Glenn Grube</td> <td>Library Director</td> <td style="text-align: center;">N</td> <td style="text-align: center;">Y</td> <td></td> </tr> <tr> <td>LeonaMae Page</td> <td>Clerk</td> <td style="text-align: center;">N</td> <td style="text-align: center;">Y</td> <td></td> </tr> </tbody> </table>	Attendee	Role	Voting	Present	Absent	Carin Salonia	BOD President	Y	Y		Fred Lin	BOD Treasurer	Y	N	Y	Betsy Bougere	BOD Secretary	Y	Y		Amee Mody	BOD Member	Y	Y		Beth Dance	BOD Member	Y	Y		Dave Howe	BOD Member	Y	Y		Donna Gianini	BOD Member	Y	Y		Jennifer Shufro	BOD Member	Y	Y		Nicole Nunziata	BOD Member	Y	Y		Peter Anderson	BOD Member	Y	Y		Joan Reiskin	Friends of the Library	Y	Y		Glenn Grube	Library Director	N	Y		LeonaMae Page	Clerk	N	Y		# 10 voting present
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	<b>Review and Approvals</b>																																																																							
Review and Adoption of Agenda	Carin Salonia called the meeting to order at 7:00 pm. Nicole Nunziata moved to adopt the agenda. Dave Howe seconded. (Approved)	# 10 Yes																																																																						
Review & Approval of November Minutes	Review and Approval of November meeting minutes with one change to say "BOD Member" instead of just "BOD". Peter Anderson moved to accept the minutes. Joan Reiskin seconded. (Approved)	#9 Yes 1 Abstention																																																																						
Review and Approval of November and December Treasurer's Reports	<p>Glenn Grube reviewed Fred's treasurer's report for November and December. Highlights include:</p> <ul style="list-style-type: none"> <li>• Income for the month of November was \$18,232. YTD actuals \$70,293 vs. YTD budgeted income of \$45,871.</li> <li>• Expenses for the month of November were \$10,696. YTD actuals \$49,717 vs YTD budgeted expenses of \$51,414.</li> <li>• Income for the month of December was \$7,998. YTD actuals \$78,292 vs. YTD budgeted income of \$48,843.</li> <li>• Expenses for the month of December were \$6,784. YTD actuals \$56,500 vs YTD budgeted expenses of \$60,118.</li> </ul> <p>Dave Howe moved to accept the Treasurer's report. Nicole Nunziata seconded. (Approved)</p>	#10 Yes																																																																						
	<b>New Business</b>																																																																							
Librarian's Report	<p>Glenn Grube discussed his monthly written report as well as these additional highlights:</p> <ul style="list-style-type: none"> <li>• The BIG grant approved at October's board meeting began its programming with a presentation by Dr. David Greenfield on internet addiction on January 9. It was well attended and feedback was all positive. Several BOD members attended and found it impactful although the focus was more on the evidence of the problem and risks to development rather than solutions. Screenagers: The Next Chapter will be screened</li> </ul>	No Vote																																																																						

	<p>on February 5. Other programs include “The Power &amp; Peril of Social Media” and “Cyber Security for Home Users”.</p> <ul style="list-style-type: none"> <li>• The first public presentation regarding the PaleoIndian artifacts will be held on February 15 at the Avon Senior Center. The artifacts will be among the topics covered in a second program at the Library called <i>Archaeological finds within the Farmington Valley</i> on March 16.</li> <li>• Glenn will present the Library’s budget to Town Council on February 8 at 8:20 am. Anyone who wishes to attend is welcome.</li> </ul>	
Friends of the Library Report	Joan Reiskin reported that “Matt the Balloon Man” was enjoyed by 266 children on December 27 and the first Sundays at Three concert drew an audience of approximately 100. The KC Sisters are next on February 2. The Friends are in need of volunteers to help with baking and ushering.	No Vote
Strategic Plan Review	Glenn Grube presented an update of Staff Accountabilities. Carin Salonia and Betsy Bougere presented an update on behalf of Operations and Administration committee. Dave Howe presented an update on behalf of Marketing and Public Relations committee. Dave Howe noted that the Marketing Committee will meet on February 6 to bring their two new members, Beth Dance and Donna Gianini, into the discussion about creating a marketing plan. Nicole Nunziata and Carin Salonia offered to join the Strategic Planning Committee meeting on May 12.	No Vote
Board Member Remarks	Nicole Nunziata commented further on the PaleoIndian artifacts. Ameer Mody shared about her past program on tea and her upcoming program on Mindfulness with Music. Betsy Bougere shared that she enjoyed the book, <i>This Is Where You Belong: Finding Home Wherever You Are</i> by Melody Warnick, which has been chosen for the “2020 Avon Reads One Book”.	No Vote
Adjournment	Ameer Mody moved to adjourn the meeting. Jennifer Shufro seconded. (Approved) Meeting adjourned at 8:15 pm per vote.	#10 Yes

Respectfully submitted, Betsy Bougere, Secretary