

Avon Public Library BOD Meeting
BOD Room, Avon Public Library
Date: October 20, 2020

Item	Summary	Disposition																																																																						
Call to order	Carin Salonia called the meeting to order at 7:07 pm.	Quorum = 6																																																																						
	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Attendee</th> <th style="text-align: left;">Role</th> <th style="text-align: center;">Voting</th> <th style="text-align: center;">Present</th> <th style="text-align: center;">Absent</th> </tr> </thead> <tbody> <tr><td>Carin Salonia</td><td>BOD President</td><td style="text-align: center;">Y</td><td style="text-align: center;">Y</td><td></td></tr> <tr><td>Fred Lin</td><td>BOD Treasurer</td><td style="text-align: center;">Y</td><td style="text-align: center;">Y</td><td></td></tr> <tr><td>Betsy Bougere</td><td>BOD Secretary</td><td style="text-align: center;">Y</td><td style="text-align: center;">Y</td><td></td></tr> <tr><td>Amee Mody</td><td>BOD Member</td><td style="text-align: center;">Y</td><td style="text-align: center;">Y</td><td></td></tr> <tr><td>Beth Dance</td><td>BOD Member</td><td style="text-align: center;">Y</td><td style="text-align: center;">Y</td><td></td></tr> <tr><td>Dave Howe</td><td>BOD Member</td><td style="text-align: center;">Y</td><td style="text-align: center;">Y</td><td></td></tr> <tr><td>Donna Gianini</td><td>BOD Member</td><td style="text-align: center;">Y</td><td style="text-align: center;">Y</td><td></td></tr> <tr><td>Jennifer Shufro</td><td>BOD Member</td><td style="text-align: center;">Y</td><td style="text-align: center;">Y</td><td></td></tr> <tr><td>Nicole Nunziata</td><td>BOD Member</td><td style="text-align: center;">Y</td><td style="text-align: center;">Y</td><td></td></tr> <tr><td>Peter Anderson</td><td>BOD Member</td><td style="text-align: center;">Y</td><td style="text-align: center;">Y</td><td></td></tr> <tr><td>Joan Reiskin</td><td>Friends of the Library</td><td style="text-align: center;">Y</td><td style="text-align: center;">Y</td><td></td></tr> <tr><td>Glenn Grube</td><td>Library Director</td><td style="text-align: center;">N</td><td style="text-align: center;">Y</td><td></td></tr> <tr><td>LeonaMae Page</td><td>Clerk</td><td style="text-align: center;">N</td><td style="text-align: center;">Y</td><td></td></tr> </tbody> </table>	Attendee	Role	Voting	Present	Absent	Carin Salonia	BOD President	Y	Y		Fred Lin	BOD Treasurer	Y	Y		Betsy Bougere	BOD Secretary	Y	Y		Amee Mody	BOD Member	Y	Y		Beth Dance	BOD Member	Y	Y		Dave Howe	BOD Member	Y	Y		Donna Gianini	BOD Member	Y	Y		Jennifer Shufro	BOD Member	Y	Y		Nicole Nunziata	BOD Member	Y	Y		Peter Anderson	BOD Member	Y	Y		Joan Reiskin	Friends of the Library	Y	Y		Glenn Grube	Library Director	N	Y		LeonaMae Page	Clerk	N	Y		# 11 voting present
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Review and Adoption of Agenda	Peter Anderson moved to adopt the agenda. Donna Gianini seconded. (Approved)	# 11 Yes																																																																						
Review & Approval of Minutes	Review and Approval of September meeting minutes. Nicole Nunziata moved to accept as written. Beth Dance seconded. (Approved)	# 10 Yes # 1 Abstain																																																																						
Review and Approval of Treasurer's Reports	<p>Fred Lin presented detailed Treasurer's reports for September. Highlights:</p> <ul style="list-style-type: none"> ● Income for the month of September was \$378.00. YTD actuals \$42,386 vs. YTD budgeted income of \$24,893. ● Expenses for the month of September were \$4,227. YTD actuals \$22,785 vs YTD budgeted expenses of \$28,525. <p>Donna Gianini moved to accept the Treasurer's report. Jennifer Shufro seconded. (Approved)</p>	# 11 Yes																																																																						
	New Business																																																																							
Librarian's Report	<p>Glenn Grube discussed his monthly written report. Some highlights:</p> <ul style="list-style-type: none"> ● Open browsing hours for the adult collection and browsing appointments for the children's and teen collections began just after Labor Day ● The November holiday farmers market will be a virtual experience this fall ● IGNITE (Inspiring Girls in Technology Exploration) returned with a virtual interview with a female video game developer ● Curbside Pick Up and Courtyard Checkout continue to go well ● Virtual teen programs and volunteer activities are well attended, and those who are 100% remote learning appreciate the opportunity to see other teens in a relaxed non-school setting. ● Design work for the new HVAC system is more than 90% complete and later in the fall bids will be considered for a contractor to install the new system. 	No Vote																																																																						

Friends of the Library Report	Joan Reiskin reported that the Friends are in the beginning stages of creating their own web page. They also approved a request to purchase lawn signs celebrating Avon kindergartener's first library cards. They will not hold their annual book sale or author luncheon, and hope to maintain financial stability through membership dues and investment income. Going forward, they will entertain funding requests monthly rather than at a single fall meeting, as it is difficult to plan too far ahead during the pandemic.	No Vote
Nomination and vote for Vice President	Carin Salonia nominated Nicole Nunziata for the position of Vice President. Jennifer Shufro seconded. (Approved)	# 11 Yes
Review and Approval of the revised Behavior Policy	Betsy Bougere presented the revised Behavior Policy and reviewed the change narrative. Dave Howe moved to accept it as written. Ameer Mody seconded. (Approved)	# 11 Yes
Review and Approval of the Professional Development Policy	Betsy Bougere presented the Professional Development Policy. Dave Howe moved to accept it as written. Joan Reiskin seconded. (Approved)	# 11 Yes
Old Business		
Update from the Building Community Task Force – Donna	The interviews with the four managers and the Board Bios sheet have been completed. The process and next steps were discussed.	No Vote
Board Member Remarks	Many expressed appreciation for the staff and Board for their adaptability, doing things differently, and getting a tremendous amount accomplished under extraordinary circumstances.	No Vote
Adjournment	Nicole Nunziata moved to adjourn. Fred Lin seconded. Meeting was adjourned at 8:14 pm.	# 11 Yes

Respectfully submitted, Betsy Bougere, Secretary