

Avon Public Library BOD Annual Meeting
Community Room, Avon Public Library
Date: October 19, 2021

Item	Summary					Disposition
Call to order	Nicole Nunziata called the meeting to order at 6:30 PM					Quorum = 6
	Attendee	Role	Voting	Present	Absent	# 10 voting present
	Carin Salonia	BOD President	Y	N	Y	
	Nicole Nunziata	BOD Vice President	Y	Y		
	Fred Lin	BOD Treasurer	Y	Y		
	Stephanie Guralnick	BOD Secretary	Y	Y		
	Amee Mody	BOD Member	Y	Y		
	Anne McNeely	BOD Member	Y	Y		
	Beth Dance	BOD Member	Y	Y		
	Colette Slover	BOD Member	Y	N	Y	
	Dave Howe	BOD Member	Y	Y		
	Deborah Sacks	BOD Member	Y	Y		
	Donna Gianini	BOD Member	Y	Y		
	Joan Reiskin	Friends of the Library	Y	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	Review and Approvals					
Review and Adoption of Agenda	Joan Reiskin made a motion to adopt the agenda. Amee Mody seconded. (Approved.)					# 10 Yes
Review & Approval of the 990 Tax Return – Fred	Fred Lin reviewed his detailed explanation of the Library’s 990 tax return which is included in his October written treasurer’s report. Dave Howe made a motion to accept the 990 tax return. Donna Gianini seconded. (Approved.)					# 10 Yes
	New Business					
Election of Secretary	On behalf of the Operations and Administration Committee, Nicole Nunziata nominated Stephanie Guralnick for secretary. Deborah Sacks moved to accept the nomination. Joan Reiskin seconded. (Approved.)					# 10 Yes
Librarian’s Annual Report – Glenn	Glenn Grube presented his annual report including the following highlights: <ul style="list-style-type: none"> • Following a surge of library card registrations in the first months of the pandemic, the 2020-21 year ended with fewer registered cardholders than in 2019 as the temporary cards offered to users during the initial months of 2020 expired. • In-person library visits were also down significantly, our programs remained online, our meeting and study rooms remained closed, and many borrowers used curbside pickup to retrieve books and other materials. • The Library’s initial suspension of overdue fines was due to the recommendation of quarantining returned materials, the decision to permanently remove fines on most library materials was made in order 					No Vote

	to eliminate barriers to borrowing and ensure equitable access to all.	
Board Highlights 2020-2021	<p>Glenn Grube shared these board highlights:</p> <ul style="list-style-type: none"> • Funded a temporary air conditioning solution for summer 2020 • Allocated \$20,000 to the Technology Capital Fund • Approved funding for the milling of wood from the maple trees cut down during the geothermal project to make furniture for the library • Approved 14 new or revised policies: Gifts Policy, Internet Policy, Security Cameras Policy, Behavior Policy, Professional Development Policy, History Room Policy, Privacy Policy, 3-D Printing Policy, Circulation Policy, Programming Policy, Exhibit Space Policy, Meeting Room Policy, Tutoring Policy and Social Media Policy • Created a Board of Directors roster with headshots and brief bios of all Board members • Invited five full-time staff members to attend Board meetings as guests and interviewed them to learn more about our key staff members • Created and posted a Board of Directors recruitment flyer • Elected four new Board members: Stephanie Guralnick, Deborah Sacks, Annette McNeely, and Colette Slover • Elected a new Board Vice-President, Nicole Nunziata • Created a three question staff survey and reviewed the results • Reviewed the Technology Plan and History Room Disaster Plan • Several Board members attended and reported on the 2020 virtual ACLB conference 	No Vote
Adjournment	The meeting adjourned at 6:50 pm.	

Respectfully submitted, Stephanie Guralnick, Secretary