

**Avon Public Library BOD Meeting**  
**Community Room, Avon Public Library**  
**Date: March 15, 2022**

Item	Summary					Disposition
Call to order	Nicole Nunziata called the meeting to order at 7 pm.					Quorum = 6
	<b>Attendee</b>	<b>Role</b>	<b>Voting</b>	<b>Present</b>	<b>Absent</b>	# 8 voting present
	Nicole Nunziata	BOD President	Y	Y		
	Carin Salonia	BOD Past President	Y	N	Y	
	Fred Lin	BOD Treasurer	Y	N	Y	
	Stephanie Guralnick	BOD Secretary	Y	N	Y	
	Amee Mody	BOD Member	Y	Y		
	Anne McNeely	BOD Member	Y	Y		
	Beth Dance	BOD Member	Y	Y		
	Colette Slover	BOD Member	Y	Y		
	Dave Howe	BOD Member	Y	N	Y	
	Deborah Sacks	BOD Member	Y	Y		
	Donna Gianini	BOD Member	Y	Y		
	Joan Reiskin	Friends of the Library	Y	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	<b>Review and Approvals</b>					
Review and Adoption of Agenda	Beth Dance made a motion to adopt the agenda. Colette Slover seconded. (Approved.)					# 8 Yes
Review and Approval of BOD Meeting Minutes	Donna Gianini made a motion to accept the February meeting minutes. Joan Reiskin seconded. (Approved.)					# 8 Yes
Review and Approval of Treasurer's Report – Glenn	<p>Fred Lin submitted a written treasurer's report and invited BOD to contact him with questions. Glenn Grube presented a brief summary. Some highlights of the detailed Board budget for February include:</p> <ul style="list-style-type: none"> <li>• Income for the month of February was \$30,486. YTD actuals \$122,558 vs. YTD budgeted income of \$94,108.</li> <li>• The Mitnick quarterly payment of \$18,125, and gifts totaling \$11,050 were received in February.</li> <li>• Expenses for the month of February was \$7,306. YTD actuals \$55,973 vs YTD budgeted expenses of \$90,339.</li> </ul> <p>Anne McNeely moved to accept the Treasurer's report. Amee Mody seconded. (Approved.)</p>					# 8 Yes

	<b>New Business</b>	
Librarian's Report – Glenn	<p>Glenn Grube reviewed his written report including these highlights:</p> <ul style="list-style-type: none"> <li>• Items for our new Memory Care Collection, funded by the Friends of Avon Library, have begun to arrive; new shelving will be installed next month to house this collection.</li> <li>• The next program in the Memory Care series is Healthy Eating for People Living with Dementia and will be held on March 24.</li> <li>• Avon Library migrated from a stand-alone phone system to be a part of the Town of Avon's phone system on February 21.</li> <li>• The Friends of Avon Library provided a staff luncheon for the library during the week of Valentine's Day. Box lunches from Beanz &amp; Company were delivered by our Friends to thank staff for their hard work throughout the year.</li> <li>• Friends for Equity in Avon Schools held an online panel discussion with Rep. Eleni Kavros-DeGraw, Connecticut Attorney General William Tong, and Connecticut Education Association president Kate Dias on February 23. The panel discussed recent attempts to challenge books and curriculum and public schools and libraries. Glenn attended this event as did representatives from other area libraries and schools.</li> </ul>	No Vote
Friends of the Library Report – Joan	The Friends have decided to cancel their May Author Luncheon as the planned author has presented virtually in both Simsbury and West Hartford. They hope to have something in the fall.	No Vote
Board of Directors Self-Assessment Results – Anne	Anne McNeely presented the results of the BOD self assessment. There were many comments around good relationships with Glenn, with the Library staff, amongst the BOD, and its teams. Opportunities for the BOD include diversity and a desire for more interaction between the BOD and staff.	No Vote
	<b>Old Business</b>	
Strategic Planning Update – Dave	The Strategic Planning Committee researched best practices, reviewed several good library plans, and prepared survey questions for staff and the community at large. There have been 386 responses to the community survey so far which is excellent.	No Vote
Marketing Committee Update – Beth	There were a total of 58 entries for the "Art On A Card" contest. Deborah Sacks spoke about the high quality of the entries and how hard it was to choose just 6 winners and 4 honorable mentions. Glenn printed the winning images for BOD to view after the meeting. Work on the new logo continues.	No Vote
Board Member Remarks	Deborah Sacks talked of her tour by an enthusiastic docent at The Institute For American Indian Studies in Washington CT. They knew of our "Unearthing History" programming.	No Vote
Adjournment	Amee Mody moved to adjourn. Deborah Sacks seconded. The meeting adjourned at 8:09 pm..	# 8 Yes

Respectfully submitted, **Beth Dance, Acting Secretary**