

Avon Public Library BOD Meeting
Community Room, Avon Public Library
Date: April 19, 2022

Item	Summary					Disposition
Call to order	Nicole Nunziata called the meeting to order at 7 pm.					Quorum = 6
	Attendee	Role	Voting	Present	Absent	# 8 voting present
	Nicole Nunziata	BOD President	Y	Y		
	Fred Lin	BOD Treasurer	Y	Y		
	Amee Mody	BOD Member	Y	N	Y	
	Anne McNeely	BOD Member	Y	N	Y	
	Beth Dance	BOD Member	Y	Y		
	Colette Slover	BOD Member	Y	Y		
	Dave Howe	BOD Member	Y	Y		
	Deborah Sacks	BOD Member	Y	Y		
	Donna Gianini	BOD Member	Y	Y		
	Joan Reiskin	Friends of the Library	Y	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
Review and Approvals						
Review and Adoption of Agenda	Deborah Sacks made a motion to adopt the agenda. Dave Howe seconded. (Approved.)					# 8 Yes
Review and Approval of BOD Meeting Minutes	Colette Slover made a motion to accept the February meeting minutes. Deborah Sacks seconded. (Approved.)					# 7 Yes 1 Abstain
Review and Approval of Treasurer's Report – Glenn	<p>Fred Lin presented his written March report including the following highlights:</p> <ul style="list-style-type: none"> • Income for the month of March was \$538. YTD actuals \$123,096 vs. YTD budgeted income of \$97,186. • Expenses for the month of March was \$22,080. YTD actuals \$78,053 vs YTD budgeted expenses of \$99,032. <p>Dave Howe moved to accept the Treasurer's report. Joan Reiskin seconded. (Approved.)</p>					# 8 Yes

New Business		
Librarian's Report – Glenn	<p>Glenn Grube reviewed his written report including these highlights:</p> <ul style="list-style-type: none"> • Following a change in Town of Avon policy, masks became optional in Avon Library effective March 7 • The Community Room capacity has been raised to 100 and all other rooms are now open and increased to full capacity • The Unearthing History Paleo-Indian program series continues to be popular and the Hartford Courant covered it in a March 26 story • All six winners and four runners up in the Art on a Card contest were 	No Vote

	<p>awarded prizes and will be featured in a display in the library’s Gallery this summer. In the meantime, you can view them here: https://www.avonctlibrary.info/2022/03/17/32288/</p> <ul style="list-style-type: none"> • Shelving and many of the collection items for the new Memory Care collection has arrived 	
Friends of the Library Report – Joan	Joan Reiskin reported on the Friends support of a variety of programming including the Chess Club.	No Vote
Operations & Administration update	Nicole Nunziata reminded everyone of the opportunity to advocate for the Library by encouraging elected officials to support ebook bill SB131 that would afford Libraries the same pricing and permissions as members of the public. Nicole thanked Ameer Mody for organizing the National Library Workers Day “Coffee Break” where staff enjoyed pastries and coffee. Carin Salonia and Stephanie Guralnick have both stepped down from their positions on the board. There is a need for two new directors as well as a Secretary and Vice President. Ameer Mody has accepted the Vice President position which will be brought forward for a formal vote in June. Nicole thanked everyone for their complimentary library director assessment.	No Vote
Public Library Association Conference – Glenn	<p>Glenn attended the Public Library Association Conference and called out a few items from his comprehensive written report that specifically hold opportunities for the board:</p> <ul style="list-style-type: none"> • Have a relationship with a knowledgeable licensed, attorney (do not necessarily need one on retainer) • Have a full understanding of the legal obligations of a public library, especially First Amendment rights. • A good policy is legal, clear, enforceable, and encompasses due process. The library cannot limit use of spaces based on anything but time, manner, and place. • United for Libraries (www.ala.org/united) is a division of the American Library Association devoted to library trustees, advocates, Friends groups, and foundations. • Leverage your former Board members. • Annual Board retreats allow for focused development and learning time. Trying to do development during regular Board meetings takes away from the routine work of a Board. • Publicize the Board, both current and options for future BOD candidates. Example: https://www.cecilcountylibrary.org/about/board-trustees • Invite your Teen Advisory Board to attend a Library Board meeting or have a teen representative on the full Board. • The Cataloging Lab (https://cataloginglab.org) provides resources on DEI subject headings and other critical topics. Critcat is the study of the ethical implications of library metadata and cataloging processes and practices. • Check your holiday books! Do you have books on Dwali, Holi, and 	

	<p>other diverse holidays? Or only Easter, Christmas, and Valentine’s Day. Thanksgiving books often have outdated or offensive imagery.</p> <ul style="list-style-type: none"> • Track your circulation. It’s not enough to purchase diverse books, you need to promote them, recommend them, include them in displays and book bundles! • Include a DEI statement in your collection development policy. 	
	Old Business	
New AFPL Logo – Beth	Beth Dance presented the new logo and style guide.	No Vote
Board Member Remarks	Deborah Sacks had a wonderful experience attending an excellent Freedom of Information workshop and will research the cost. Dave Howe reported that the Strategic Planning Committee continues to meet monthly. The community survey has received about 420 responses.	No Vote
Adjournment	Colette Slover moved to adjourn. Fred Lin seconded. The meeting adjourned at 8:25 pm.	# 8 Yes

Respectfully submitted, Beth Dance, Acting Secretary