

Avon Public Library BOD Meeting
Community Room, Avon Public Library
Date: July 19, 2022

| Item | Summary | | | | | Disposition |
|---|---|------------------------|---------------|----------------|---------------|----------------------|
| Call to order | Nicole Nunziata called the meeting to order at 7:01 pm. | | | | | Quorum = 6 |
| | Attendee | Role | Voting | Present | Absent | # 8 voting present |
| | Nicole Nunziata | BOD President | Y | Y | | |
| | Amee Mody | BOD Vice President | Y | Y | | |
| | Fred Lin | BOD Treasurer | Y | Y | | |
| | Colette Slover | BOD Secretary | Y | Y | | |
| | Anne McNeely | BOD Member | Y | Y | | |
| | Beth Dance | BOD Member | Y | N | Y | |
| | Dave Howe | BOD Member | Y | N | Y | |
| | Deborah Sacks | BOD Member | Y | Y | | |
| | Donna Gianini | BOD Member | Y | Y | | |
| | Joan Reiskin | Friends of the Library | Y | Y | | |
| | Robert Berman | Prospective BOD Member | N | Y | | |
| | Glenn Grube | Library Director | N | Y | | |
| | LeonaMae Page | Clerk | N | Y | | |
| | Review and Approvals | | | | | |
| Review and Adoption of Agenda | Joan Reiskin made a motion to adopt the agenda with two amendments. Amee Mody seconded. (Approved.) | | | | | # 8 Yes |
| Review and Approval of BOD Meeting Minutes | Deborah Sacks made a motion to accept the June meeting minutes. Colette Slover seconded. (Approved.) | | | | | # 7 Yes 1 Abstain |
| | New Business | | | | | |
| Courtyard Renovation Update – John Stewart, Loureiro Engineering Associates | John Stewart presented the updated plans for the Courtyard. All existing pavers and gravel will be removed. All dedicated pavers will be reinstalled. He explained the complications of maintaining ADA compliance and safe spacing between pavers with a swirl design and presented several other design options that would be simpler to maintain. A variety of available pavers were discussed and BOD members will email Glenn with any preferences. | | | | | No Vote |
| Review and Approval of Treasurer’s Report – Fred | Fred Lin presented his written June report including the following highlights: <ul style="list-style-type: none"> • Income for the month of June was \$1,502. YTD actuals \$159,014 vs. YTD budgeted income of \$136,562. • Expenses for the month of June were \$29,178. YTD actuals \$121,819 vs YTD budgeted expenses of \$125,407. Donna Gianini moved to accept the Treasurer’s report. Colette Slover seconded. (Approved.) | | | | | # 8 Yes |
| Librarian’s Report – Glenn | Glenn Grube reviewed his written report including these highlights: <ul style="list-style-type: none"> • Stephanie Smith, currently Adult/Young Adult Librarian at East | | | | | No Vote |

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| | <p>Hampton Public Library, was offered the vacant Teen Librarian position; she will start work in Avon in late July</p> <ul style="list-style-type: none"> • Pride Month was celebrated throughout June at Avon Library with a Rainbow Flag raising, participation in the West Avon Congregational Church’s Pride Block Party, and programs and displays for all ages. The panel discussion program titled “How to be an Ally to the LGBTQIA Community” was incredibly positive, with numerous patrons writing in to say they learned something valuable. One example: “Last night’s presentation was so informative and well done. Kudos to the library for allowing those young and courageous voices an opportunity to speak their truths. I was changed by the experience.” • Tina presented a talk at the Connecticut Digital Archive (CTDA) annual conference. The Frank Hadsell diaries have all been transcribed and uploaded to the (CTDA). The town budget does include the \$8,000, needed to purchase more storage from CTDA so we will be able to continue to digitize and upload our content. • Marisa went to the American Library Association’s Annual Conference in Washington DC. The highlight of the day was getting to meet Maia Kobabe, author of Gender Queer. | |
| Friends of the Library Report – Joan | The Friends Ice Cream Social will be held on August 3 from 2 to 4 pm. All are invited! | No Vote |
| | Old Business | |
| Operations & Administration Committee report | The Operations & Administration Committee presented Rob Berman as a potential Board of Directors member. Ameer Mody moved to accept his nomination. Joan Reiskin seconded. (Approved) | # 8 Yes |
| Alcohol Waiver | Don Bonner will be the featured artist exhibiting in the Gallery for the month of September. He is asking for the option to serve beer and wine at his Thursday, September 8, 2022, reception from 6 to 8 pm. Deborah Sacks moved to approve the alcohol waiver. Anne McNeely seconded. (Approved.) | # 8 Yes |
| Marketing Committee update – Donna | The “Art On A Card” Gallery Reception was attended by approximately 40 people including some of the artists and their families as well as present and former BOD members. It was a pleasant and upbeat event enjoyed by all. | No Vote |
| Strategic Planning Committee update – Dave | The Strategic Planning Committee plans to draft the 2023-2027 plan based on their data gathering and analysis done during the first half of 2022. The format of the printed Strategic Plan will be a trifold brochure. Their recent meeting focused on refining a vision statement and four strategic goals. Dave Howe provided more detail in his written report. | No Vote |
| Board Member Remarks | There was general discussion regarding the various patterns for the pavers and potential future purchases related to the Courtyard renovation. Donna Gianini shared a current event regarding a midwest library where the staff felt so harassed by the community’s complaints about their LGBT collection that they resigned and the library closed. Glenn Grube mentioned a link in his written report to an article about the civility program that happened last month that focused on ways to disagree without being disagreeable. | No Vote |

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| Adjournment | Amee Mody moved to adjourn. Joan Reiskin seconded. The meeting adjourned at 8:30 pm. | # 8 Yes |
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Respectfully submitted, Colette Slover, Secretary