

Avon Public Library BOD Meeting
Community Room, Avon Public Library
Date: July 19, 2022

Item	Summary					Disposition
Call to order	Nicole Nunziata called the meeting to order at 7:01 pm.					Quorum = 6
	Attendee	Role	Voting	Present	Absent	# 8 voting present
	Nicole Nunziata	BOD President	Y	Y		
	Amee Mody	BOD Vice President	Y	Y		
	Fred Lin	BOD Treasurer	Y	Y		
	Colette Slover	BOD Secretary	Y	Y		
	Anne McNeely	BOD Member	Y	Y		
	Beth Dance	BOD Member	Y	N	Y	
	Dave Howe	BOD Member	Y	N	Y	
	Deborah Sacks	BOD Member	Y	Y		
	Donna Gianini	BOD Member	Y	Y		
	Joan Reiskin	Friends of the Library	Y	Y		
	Robert Berman	Prospective BOD Member	N	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	Review and Approvals					
Review and Adoption of Agenda	Joan Reiskin made a motion to adopt the agenda with two amendments. Amee Mody seconded. (Approved.)					# 8 Yes
Review and Approval of BOD Meeting Minutes	Deborah Sacks made a motion to accept the June meeting minutes. Colette Slover seconded. (Approved.)					# 7 Yes 1 Abstain
	New Business					
Courtyard Renovation Update – John Stewart, Loureiro Engineering Associates	John Stewart presented the updated plans for the Courtyard. All existing pavers and gravel will be removed. All dedicated pavers will be reinstalled. He explained the complications of maintaining ADA compliance and safe spacing between pavers with a swirl design and presented several other design options that would be simpler to maintain. A variety of available pavers were discussed and BOD members will email Glenn with any preferences.					No Vote
Review and Approval of Treasurer’s Report – Fred	Fred Lin presented his written June report including the following highlights: <ul style="list-style-type: none"> • Income for the month of June was \$1,502. YTD actuals \$159,014 vs. YTD budgeted income of \$136,562. • Expenses for the month of June were \$29,178. YTD actuals \$121,819 vs YTD budgeted expenses of \$125,407. Donna Gianini moved to accept the Treasurer’s report. Colette Slover seconded. (Approved.)					# 8 Yes
Librarian’s Report – Glenn	Glenn Grube reviewed his written report including these highlights: <ul style="list-style-type: none"> • Stephanie Smith, currently Adult/Young Adult Librarian at East 					No Vote

	<p>Hampton Public Library, was offered the vacant Teen Librarian position; she will start work in Avon in late July</p> <ul style="list-style-type: none"> • Pride Month was celebrated throughout June at Avon Library with a Rainbow Flag raising, participation in the West Avon Congregational Church’s Pride Block Party, and programs and displays for all ages. The panel discussion program titled “How to be an Ally to the LGBTQIA Community” was incredibly positive, with numerous patrons writing in to say they learned something valuable. One example: “Last night’s presentation was so informative and well done. Kudos to the library for allowing those young and courageous voices an opportunity to speak their truths. I was changed by the experience.” • Tina presented a talk at the Connecticut Digital Archive (CTDA) annual conference. The Frank Hadsell diaries have all been transcribed and uploaded to the (CTDA). The town budget does include the \$8,000, needed to purchase more storage from CTDA so we will be able to continue to digitize and upload our content. • Marisa went to the American Library Association’s Annual Conference in Washington DC. The highlight of the day was getting to meet Maia Kobabe, author of Gender Queer. 	
Friends of the Library Report – Joan	The Friends Ice Cream Social will be held on August 3 from 2 to 4 pm. All are invited!	No Vote
	Old Business	
Operations & Administration Committee report	The Operations & Administration Committee presented Rob Berman as a potential Board of Directors member. Ameer Mody moved to accept his nomination. Joan Reiskin seconded. (Approved)	# 8 Yes
Alcohol Waiver	Don Bonner will be the featured artist exhibiting in the Gallery for the month of September. He is asking for the option to serve beer and wine at his Thursday, September 8, 2022, reception from 6 to 8 pm. Deborah Sacks moved to approve the alcohol waiver. Anne McNeely seconded. (Approved.)	# 8 Yes
Marketing Committee update – Donna	The “Art On A Card” Gallery Reception was attended by approximately 40 people including some of the artists and their families as well as present and former BOD members. It was a pleasant and upbeat event enjoyed by all.	No Vote
Strategic Planning Committee update – Dave	The Strategic Planning Committee plans to draft the 2023-2027 plan based on their data gathering and analysis done during the first half of 2022. The format of the printed Strategic Plan will be a trifold brochure. Their recent meeting focused on refining a vision statement and four strategic goals. Dave Howe provided more detail in his written report.	No Vote
Board Member Remarks	There was general discussion regarding the various patterns for the pavers and potential future purchases related to the Courtyard renovation. Donna Gianini shared a current event regarding a midwest library where the staff felt so harassed by the community’s complaints about their LGBT collection that they resigned and the library closed. Glenn Grube mentioned a link in his written report to an article about the civility program that happened last month that focused on ways to disagree without being disagreeable.	No Vote

Adjournment	Amea Mody moved to adjourn. Joan Reiskin seconded. The meeting adjourned at 8:30 pm.	# 8 Yes
-------------	--	---------

Respectfully submitted, Colette Slover, Secretary