

Avon Public Library BOD Meeting
Board Room, Avon Public Library
Date: December 19, 2023

Item	Summary					Disposition
Call to order	Nicole Nunziata called the meeting to order at 7 pm.					Quorum = 7
	Attendee	Role	Voting	Present	Absent	# 11 voting present
	Nicole Nunziata	BOD President	Y	Y		
	Amee Mody	BOD Vice President	Y	Y		
	Rob Berman	BOD Treasurer	Y	Y		
	Colette Slover	BOD Secretary	Y	Y		
	Anne McNeely	BOD Member	Y	Y		
	Beth Dance	BOD Member	Y	N	Y	
	Deborah Sacks	BOD Member	Y	Y		
	Donna Gianini	BOD Member	Y	Y		
	Himanshu Singh	BOD Member	Y	Y		
	Joan Reiskin	Friends of the Library	Y	Y		
	Natalie Bowers	BOD Member	Y	Y		
	Paula Schwartz	BOD Member	Y	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	Review and Approvals					
Review and Adoption of Agenda	Rob Berman made a motion to adopt the agenda. Amee Mody seconded. (Approved.)					# 11 Yes
Review and Approval of BOD Meeting Minutes	Donna Gianini made a motion to approve the November meeting minutes. Deborah Sacks seconded. Amee Mody, Anne McNeely, Joan Reiskin, and Paula Schwartz abstained. (Approved.)					# 7 Yes # 4 Abstain
Review and Approval of Treasurer's Report – Rob	Rob Berman presented a very favorable review of the Library's operating and investment accounts along with his written report of November's activity. Himanshu Singh made a motion to accept the Treasurer's report. Paula Schwartz seconded. (Approved.)					# 11 Yes
	New Business					
Librarian's Report – Glenn	Glenn Grube discussed many highlights from his written report including two programs, one geared towards elders and another for kindergarteners: The final program in our Memory Care series was aging as a solo adult and drew a crowd of 50 people. The Library was the destination for 11 kindergarten class field trips.					No Vote
Friends of the Library Report – Joan	Joan Reiskin announced that the Author Luncheon has been scheduled for April 19 at the Farmington Polo Club. It will feature Kristin Harmel, author of The Paris Daughter and several other books.					No Vote
Bylaws revision	Nicole Nunziata presented the change narrative for the bylaws and led a discussion. Anne McNeely made a motion to approve the proposed revisions to the bylaws with one additional change that the only officer who can appoint an					# 11 Yes

	assistant will be the Treasurer. Natalie Bowers seconded. (Approved.)	
	Old Business	
Operations & Administration Committee update	Nicole Nunziata explained that BOD members will be asked to complete assessments for the Board as a whole and for themselves individually in January and for Glenn as Director in February.	No Vote
Policy Revision Committee update – Colette	Colette Slover presented the Policy Revision schedule and invited ongoing feedback from members on any of the policies regardless of the schedule.	No Vote
Marketing Committee update – Donna	Glenn Grube presented a draft for the updated banners that are used in the Library and at outreach events. Aspire Digital Solutions has provided a lot of good information about our website’s platform, host, and calendar software as well as their proposed recommendations and services. A task force of both BOD members and staff will be created, and two more quotes for website redesign will be attained. Natalie Bowers, Nicole Nunziata, and Beth Dance will be the Board members of the Website Task Force.	No Vote
Staff Engagement update – Ameer	New staff will be invited to be interviewed and attend a board meeting. A new staff climate survey will be created. Travel mugs with the new logo will be given to staff as an end of year appreciation gift.	No Vote
Board Member Remarks	Several members discussed their appreciation and enjoyment of their work on the board. Ameer Mody announced a classical concert in honor of Anil Mody featuring pianist Corbin Beisner on Saturday, February 3, 2024, at 3 pm here in the Community Room.	No Vote
Adjournment	Rob Berman moved to adjourn. Anne McNeely seconded. The meeting adjourned at 8:19 pm. (Approved.)	# 11 Yes

Respectfully submitted, Colette Slover, Secretary