

**Avon Public Library BOD Meeting**  
**Board Room, Avon Public Library**  
**Date: February 20, 2024**

Item	Summary					Disposition
Call to order	Nicole Nunziata called the meeting to order at 7 pm.					Quorum = 7
	<b>Attendee</b>	<b>Role</b>	<b>Voting</b>	<b>Present</b>	<b>Absent</b>	# 10 voting present
	Nicole Nunziata	BOD President	Y	Y		
	Amee Mody	BOD Vice President	Y	N	Y	
	Rob Berman	BOD Treasurer	Y	N	Y	
	Colette Slover	BOD Secretary	Y	Y		
	Anne McNeely	BOD Member	Y	Y		
	Beth Dance	BOD Member	Y	Y		
	Deborah Sacks	BOD Member	Y	Y		
	Donna Gianini	BOD Member	Y	Y		
	Himanshu Singh	BOD Member	Y	Y		
	Joan Reiskin	Friends of the Library	Y	Y		
	Natalie Bowers	BOD Member	Y	Y		
	Paula Schwartz	BOD Member	Y	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	<b>Review and Approvals</b>					
Review and Adoption of Agenda	Beth Dance made a motion to adopt the agenda. Colette Slover seconded. (Approved.)					# 10 Yes
Review and Approval of BOD Meeting Minutes	Joan Reiskin made a motion to approve the amended January meeting minutes. Deborah Sacks seconded. Anne McNeely, Donna Gianini, and Himanshu Singh abstained. (Approved.)					# 7 Yes # 3 Abstain
Review and Approval of Treasurer's Report	Nicole Nunziata read Rob's emailed highlights from his written reports. Himanshu Singh made a motion to accept the Treasurer's report. Natalie Bowers seconded. (Approved.)					# 10 Yes
						# Yes
	<b>New Business</b>					
Librarian's Report – Glenn	Glenn Grube presented his written report. The recently installed electric vehicle charging station is now fully operational. Computer classes resumed in the Library's Technology Lab. Children's staff built a collection of books to support the Thompson Brook School's biennial Book Battle.					No Vote
Friends of the Library Report – Joan	Staff enjoyed the beautiful and delicious Friends-sponsored appreciation luncheon on Valentine's Day. The Friends have 81 new members. The Ice Cream for Breakfast event was thoroughly enjoyed by the almost 300 in attendance. The Concert series has been well attended and received a lot of positive feedback. Tickets are now on sale for the Author Luncheon.					No Vote
	<b>Old Business</b>					

Operations & Administration Committee update	The Self and Board assessments will close. Results will be reviewed by the committee and reported to the Board in March. The Director Assessment will begin now, and results will be shared confidentially with Glenn.	No Vote
Policy Revision Committee update – Colette	Colette Slover presented the policy review process and schedule. Glenn Grube reviewed the change narrative for the Meeting Room Policy. Beth Dance made a motion to approve the Meeting Room Policy as presented. Himanshu Singh seconded. (Approved.)	# 10 Yes
Marketing Committee update – Beth	The next step in the website redesign is to review and finalize the proposal. The committee is discussing the creation of bookmarks using the winning Library card designs.	No Vote
Staff Engagement update	Nicole Nunziata asked the Staff Engagement committee to begin preparing a staff climate survey. She will share a previous survey with the committee for reference. Glenn Grube will invite the newer and more regular staff to be interviewed.	No Vote
Board Member Remarks	Beth Dance commented that the SEEDS programs have been wonderful. Glenn Grube commented that the volunteers involved plan to seek further grants to continue the program. Deborah Sacks found the Muslims in America program fascinating and looks forward to the upcoming Fasting Together: Muslims and Ramadan program. Nicole Nunziata shared about her experience visiting the much smaller Falls Village Library and commented on how fortunate the Avon Library is to receive so much support from the Friends, the Board, and the Town. Natalie Bowers visited the Farmington Library's Maker Space. She enjoyed the Cricut machine training and noted the many other items available for use. Paula Schwartz shared about events in Sarasota.	No Vote
Adjournment	Joan Reiskin moved to adjourn. Deborah Sacks seconded. The meeting adjourned at 7:55 pm. (Approved.)	# 10 Yes

**Respectfully submitted, Colette Slover, Secretary**