

Avon Public Library BOD Meeting
Board Room, Avon Public Library
Date: March 19, 2024

Item	Summary					Disposition
Call to order	Anne McNeely called the meeting to order at 7 pm.					Quorum = 7
	Attendee	Role	Voting	Present	Absent	# 9 voting present
	Nicole Nunziata	BOD President	Y	N	Y	
	Amea Mody	BOD Vice President	Y	Y		
	Rob Berman	BOD Treasurer	Y	Y		
	Colette Slover	BOD Secretary	Y	N	Y	
	Anne McNeely	BOD Member	Y	Y		
	Beth Dance	BOD Member	Y	Y		
	Deborah Sacks	BOD Member	Y	Y		
	Donna Gianini	BOD Member	Y	Y		
	Himanshu Singh	BOD Member	Y	Y		
	Joan Reiskin	Friends of the Library	Y	Y		
	Natalie Bowers	BOD Member	Y	Y		
	Paula Schwartz	BOD Member	Y	N	Y	
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	Review and Approvals					
Review and Adoption of Agenda – Anne	Anne McNeely, chairing the meeting in Nicole’s absence, asked for a volunteer secretary considering Colette’s absence. Beth Dance volunteered. Joan Reiskin made a motion to adopt the agenda. Natalie Bowers seconded. (Approved.)					# 9 Yes
Review and Approval of BOD Meeting Minutes – Anne	Beth Dance made a motion to approve the February meeting minutes with minor correction. Deborah Sacks seconded. Amea Mody and Rob Berman abstained. (Approved.)					# 7 Yes # 2 Abstain
Review and Approval of Treasurer’s Report – Rob	Rob Berman reviewed his financial operations update. Natalie Bowers made a motion to accept the Treasurer’s report. Himanshu Singh seconded. (Approved.)					# 9 Yes
	New Business					
Librarian’s Report – Glenn	Glenn presented his written report and invited members to listen to The Avon Talks podcast episode on the history of library service in Avon.					No Vote
Friends of the Library Report – Joan	The Sundays at Three concert series has been terrific. Tickets are on sale now for the Author Luncheon with Kristin Harmel scheduled for April 19 at the Farmington Polo Club. Joan shared the long list of programs supported by the Friends and asked everyone to ask their friends to become Friends!					No Vote

	Old Business	
Operations & Administration Committee update – Anne	Anne reviewed the results of the BOD self-assessment. Glenn invited anyone who had questions or was interested in becoming an officer to talk with him anytime. Per the bylaws that were updated this fiscal year, anyone who wants to continue or become an officer needs to notify Glenn by May 1. Anne reminded everyone to complete the Library Director Assessment.	No Vote
Policy Revision Committee update – Glenn	Glenn explained the minor revisions to the Virtual Reality Policy. Ameer Mody made a motion to approve the revised policy. Rob Berman seconded. (Approved.)	# 9 Yes
Marketing Committee update – Beth	The website project is moving along well. There have been two meetings with Aspire Digital Solutions. A draft version of the home page is in process and may be available to share with the full board at next month's meeting. The committee will be creating bookmarks using the library card designs. Deborah Sacks created a few drafts that she shared with the committee.	No Vote
Staff Engagement update – Ameer	Ameer expressed interest in continuing with staff interviews. Glenn will reach out to individual staff since he has not gotten any responses to his general invitation sent to all staff. There was discussion about having staff members return for a second visit if they haven't been in a while. Himanshu presented a review of the 2019 staff survey. There was a discussion about the content and format of a new staff survey. The committee plans to consult with Glenn and then create a draft to share with the full board next month.	No Vote
Board Member Remarks	Ameer Mody announced the March 27 th celebration of Holi, India's Spring Festival. Nicole Nunziata, Beth Dance, and LeonaMae Page participated in Read Across America at Pine Grove School. Beth said it was enjoyable and well organized. She recommends it! Deborah Sacks enjoyed the "He'll Do" program on American marriage.	No Vote
Adjournment	Joan Reiskin moved to adjourn. Natalie Bowers seconded. The meeting adjourned at 7:56 pm. (Approved.)	# 9 Yes

Respectfully submitted, Beth Dance, Acting Secretary