

Avon Public Library BOD Regular Meetings
Board Room, Avon Public Library
Date: March 18, 2025

Item	Summary					Disposition
Call to order	Nicole Nunziata called the meeting to order at 7 pm.					Quorum = 7
	Attendee	Role	Voting	Present	Absent	# 9 voting present
	Nicole Nunziata	BOD President	Y	Y		
	Amee Mody	BOD Vice President	Y	Y		
	Rob Berman	BOD Treasurer	Y	N	Y	
	Colette Slover	BOD Secretary	Y	Y		
	Anne McNeely	BOD Member	Y	Y		
	Deborah Sacks	BOD Member	Y	Y		
	Donna Gianini	BOD Member	Y	Y		
	Himanshu Singh	BOD Member	Y	Y		
	Joan Reiskin	Friends of the Library	Y	Y		
	Natalie Bowers	BOD Member	Y	N	Y	
	Paula Schwartz	BOD Member	Y	Y		
	Jessica Panella	BOD Candidate	N	Y		
	Varsha Dave	BOD Candidate	N	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	Review and Approvals					
Review and Adoption of Agenda	Donna Gianini made a motion to adopt the agenda. Amee Mody seconded. (Approved.)					# 9 Yes
Review and Approval of BOD Meeting Minutes	Joan Reiskin made a motion to approve the February meeting minutes. Deborah Sacks seconded. Donna Gianini and Nicole Nunziata abstained. (Approved.)					# 7 Yes # 2 Abstain
Review and Approval of Treasurer's Report	Glenn Grube read notes from Rob in his absence. Rob's written report was distributed and discussed. Colette Slover made a motion to accept the Treasurer's report. Paula Schwartz seconded. (Approved.)					# 9 Yes
	New Business					
Introduction and Welcome of Guests	Nicole Nunziata interviewed two potential board members and invited them to introduce themselves. Varsha Dave works full time at Travelers as a project manager where she does a lot of diversity networking and event coordination. Jessica Panella is a law librarian at UConn.					
Librarian's Report – Glenn	Glenn Grube presented some highlights from his written report along with a few updates. A patron returned a book that was more than 45 years overdue and our social media post about it went viral, getting picked up by the local ABC and NBC news.					No Vote
Friends of the Library Report – Joan	Each concert in the "Sundays at Three" series has been attended by about 180 folks and has been enjoyed by all. The Author Luncheon will be on April 25. The Friends are sponsoring several children's programs including creative					No Vote

	painting and a magician.	
Town Budget for FY 2025-26 update – Glenn	Glenn Grube was asked to present potential reductions in the Library’s budget for consideration at the March 6 Town Council meeting, along with cuts from other departments as well. After discussion the Town Council chose to pass the Town Manager's recommended budget without additional reductions.	
	Old Business	
Operations and Administration Committee update	Nicole Nunziata asked everyone to complete the Board of Directors self-assessment and the Library Director assessment. The updated Board of Directors Position Description was discussed. The Officer Position Descriptions have also been updated.	No Vote
Policy Committee update – Colette	Colette Slover presented the Unattended Children Policy and reviewed the suggested changes. Ameer Mody made a motion to approve the policy as presented with one minor edit. Joan Reiskin seconded. (Approved.)	# 9 Yes
Marketing Committee update – Deborah	July 4, 2026, marks the 250 th anniversary of the signing of the United States Declaration of Independence. The Marketing Committee is planning a research and art project as part of its celebration. Deborah Sacks will participate in the Avon 250 committee along with members from a variety of town departments and organizations.	No Vote
Staff Engagement update – Ameer	A Staff Appreciation Breakfast is planned for April 15.	No Vote
Strategic Planning update – Paula	The upcoming officer openings of Treasurer and Vice President were discussed. Nominations are due May 1.	No Vote
Board Member Remarks	Colette and her family enjoyed a “Sundays at Three” concert and encouraged everyone to attend. Nicole visited the Welles Turner Library in Glastonbury and encouraged everyone to visit other libraries.	No Vote
Adjournment	Paula Schwartz moved to adjourn. Deborah Sacks seconded. The meeting adjourned at 8:15 pm. (Approved.)	# 9 Yes

Respectfully submitted, Colette Slover, Secretary