

Avon Public Library BOD Regular Meetings
Board Room, Avon Public Library
Date: April 22, 2025

Item	Summary					Disposition
Call to order	Anne McNeely called the meeting to order at 7 pm.					Quorum = 7
	Attendee	Role	Voting	Present	Absent	# 9 voting present
	Nicole Nunziata	BOD President	Y	N	Y	
	Amee Mody	BOD Vice President	Y	N	Y	
	Rob Berman	BOD Treasurer	Y	Y		
	Colette Slover	BOD Secretary	Y	Y		
	Anne McNeely	BOD Member	Y	Y		
	Deborah Sacks	BOD Member	Y	Y		
	Donna Gianini	BOD Member	Y	Y		
	Himanshu Singh	BOD Member	Y	Y		
	Joan Reiskin	Friends of the Library	Y	Y		
	Natalie Bowers	BOD Member	Y	Y		
	Paula Schwartz	BOD Member	Y	Y		
	Emily Butler	BOD Candidate	N	Y		
	Noel Silva	BOD Candidate	N	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	Review and Approvals					
Review and Adoption of Agenda – Anne	Anne McNeely served as chair in Nicole’s absence. Rob Berman made a motion to adopt the agenda. Paula Schwartz seconded. (Approved.)					# 9 Yes
Review and Approval of BOD Meeting Minutes – Anne	Himanshu Singh made a motion to approve the March meeting minutes. Deborah Sacks seconded. Rob Berman and Natalie Bowers abstained. (Approved.)					# 7 Yes # 2 Abstain
Review and Approval of Treasurer’s Report – Rob	Rob Berman offered a detailed presentation of his monthly and quarterly reports. He led a discussion and answered questions. Colette Slover made a motion to accept the Treasurer’s reports. Natalie Bowers seconded. (Approved.)					# 9 Yes
	New Business					
Introduction and Welcome of Guests – Anne	Anne McNeely introduced BOD candidates Emily Butler and Noel Silva. Noel worked at the Avon Library for many years. She currently works in finance and is interested in staff engagement and marketing. Emily Butler moved to Avon three years ago. She has been a treasurer and is interested in technology and marketing.					No Vote
Librarian’s Report – Glenn	Glenn covered a few highlights from his written report and a detailed update on staffing changes. The hope is to be fully staffed in all departments before Memorial Day.					No Vote
Friends of the	The Friends look forward to their Author Luncheon on April 25 and					No Vote

Library Report – Joan	sponsoring several programs this summer. Joan encouraged everyone to join the Friends.	
State and Federal library issues – Glenn	Glenn shared recent news coverage about library board meetings in Simsbury and Suffield with Board members. He also explained that the Connecticut State Library learned in April that more than \$2 million in federal funding for library services in Connecticut has been terminated. This is following a March executive order to shut down the Institute of Museum and Library Services (IMLS), the federal agency charged with supporting museums and libraries. While the exact impact of these cuts is still to be determined, IMLS funds have supported many statewide library services that benefit Avon Library patrons, including deliverIT (the statewide library delivery service), findIT (the statewide catalog of library holdings), and the Palace Project (a statewide shared e-book collection).	
	Old Business	
Operations and Administration Committee update – Anne	Anne reviewed the results of the BOD assessment. She encouraged everyone to attend the May 5 budget hearing. Nicole Nunziata has resigned as Board President effective June 30 due to changing work commitments. She plans to continue to serve as a general member of the library board. General member terms are three years. Officer terms are two years. The officer nominations scheduled for this year are Vice President and Treasurer. There will be an additional nomination this year for a one-year term for President. All three positions will be voted on at the June BOD meeting and installed at the July BOD meeting.	No Vote
Policy Committee update – Colette	Colette explained that the committee is beginning its third year of their three-year policy review cycle. The Behavior Policy was discussed. A further revision will be prepared and presented at the May BOD meeting.	No Vote
Marketing Committee update – Deborah	Deborah gave an enthusiastic report about the many activities of the Avon’s America 250 town committee. The Library’s contribution will be an art and research project that will culminate in an exhibit in the Library’s Gallery. The project will take its name from the title of Nora Howard’s book, “Avon: Then and Now.”	No Vote
Staff Engagement update – Himanshu	Himanshu reported that the Staff Appreciation Breakfast on April 15 went well.	No Vote
Strategic Planning update – Paula	No updates to report.	No Vote
Board Member Remarks	No remarks.	
Adjournment	Natalie Bowers moved to adjourn. Paula Schwartz seconded. The meeting adjourned at 8:33 pm. (Approved.)	# 9 Yes

Respectfully submitted, Colette Slover, Secretary