

Avon Public Library BOD Regular Meetings
Board Room, Avon Public Library
Date: November 18, 2025

Item	Summary					Disposition
Call to order	Anne McNeely called the meeting to order at 7:00 pm.					Quorum = 7
	Attendee	Role	Voting	Present	Absent	# 9 voting present
	Anne McNeely	BOD President	Y	Y		
	Paula Schwartz	BOD Vice President	Y	Y		
	Rob Berman	BOD Treasurer	Y	Y		
	Colette Slover	BOD Secretary	Y	Y		
	Deborah Sacks	BOD Member	Y	Y		
	Himanshu Singh	BOD Member	Y	Y		
	Jessica Panella	BOD Member	Y	Y		
	Margery Lawrence	Friends of the Library	Y	Y		
	Natalie Bowers	BOD Member	Y	N	Y	
	Nicole Nunziata	BOD Member	Y	N	Y	
	Noel Silva	BOD Member	Y	N	Y	
	Varsha Dave	BOD Member	Y	Y		
	E Poetsch	Children's Library Specialist	N	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	Review and Approvals					
Review and Adoption of Agenda	Rob Berman made a motion to approve the agenda with the addition of an alcohol waiver request. Colette Slover seconded. (Approved.)					# 9 Yes
Review and Approval of BOD Meeting Minutes	Rob Berman made a motion to approve the October meeting minutes. Paula Schwartz seconded. Colette Slover and Himanshu Singh abstained. (Approved.)					# 7 Yes # 2 Abstain
Review and Approval of Special Meeting Minutes	Jessica Panella made a motion to approve the November Special Meeting minutes. Himanshu Singh seconded. (Approved.)					# 9 Yes
Review and Approval of Treasurer's Report – Rob	Rob Berman reviewed highlights from his written report. Paula Schwartz made a motion to accept the Treasurer's report. Margery Lawrence seconded. (Approved.)					# 9 Yes
	New Business					
Staff Guest E Poetsch, Children's Library Specialist	Anne led board member introductions and invited E to introduce themselves. E is currently leading programs for ages 2+ and grades 2-6. They are especially interested in tackling the bias associated with video games by helping children and families have healthy experiences with video games as a robust storytelling medium.					No Vote
Librarian's Report	Glenn presented highlights from his written report.					No Vote

– Glenn		
Friends of the Library Report – Margery	The book sales raised as much or more money as last year. Ten different organizations received the books that remained at the close of the sales. The Friends have ordered large canvas bags that will be sold as a fundraiser for their 75 th anniversary.	No Vote
Legacy Campaign – Paula & Rob	Paula Schwartz and Rob Berman presented their Legacy Campaign proposal and answered questions. Colette Slover made a motion to approve the first three steps including Request for Proposal towards the initiation of a Legacy Campaign. Jessica Panella seconded. (Approved.)	# 9 Yes
Alcohol Waiver Request – Glenn	Glenn Grube presented an alcohol waiver request submitted by the Avon Arts Association for their December 7 reception. Rob Berman made a motion to approve the alcohol waiver from 2 to 3:45 pm. Margery Lawrence seconded. (Approved.)	# 9 Yes
	Old Business	
Operations and Administration Committee Update	The Directors and Officers insurance has been renewed. Anne led a discussion of the United for Libraries webinars that have been viewed. Dates will be scheduled for the remaining webinars.	No Vote
Policy Committee update – Colette	The policy revisions voted on at the October board meeting bring us into compliance with the Freedom to Read legislation. The minutes for that meeting were approved tonight and will be submitted to complete our submission. Tutoring, Circulation, and Exhibit Space Policies are the next policies to be reviewed by the committee.	No Vote
Marketing Committee update – Deborah	Deborah presented the updated Board Bio roster. The committee will be working on the Avon Then and Now project.	No Vote
Staff Engagement update – Himanshu	No report	No Vote
Strategic Planning update – Paula	No report	No Vote
Board Member Remarks	Paula enjoyed the Ken Burns The American Revolution discussion group. Jessica shared details about the Towards a More Perfect Union series beginning soon that will be held in a variety of locations including Avon Library.	No Vote
Adjournment	Rob Berman made a motion to adjourn. Deborah Sacks seconded. (Approved.) The meeting adjourned at 8:40 pm.	# 9 Yes

Respectfully submitted, Colette Slover, Secretary