

Avon Public Library BOD Regular Meetings
Board Room, Avon Public Library
Date: January 20, 2026

Item	Summary					Disposition
Call to order	Anne McNeely called the meeting to order at 7:00 pm.					Quorum = 7
	Attendee	Role	Voting	Present	Absent	# 11 voting present
	Anne McNeely	BOD President	Y	Y		
	Paula Schwartz	BOD Vice President	Y	Y		
	Rob Berman	BOD Treasurer	Y	Y		
	Colette Slover	BOD Secretary	Y	Y		
	Deborah Sacks	BOD Member	Y	Y		
	Himanshu Singh	BOD Member	Y	Y		
	Jessica Panella	BOD Member	Y	Y		
	Margery Lawrence	Friends of the Library	Y	Y		
	Natalie Bowers	BOD Member	Y	N	Y	
	Nicole Nunziata	BOD Member	Y	Y		
	Noel Silva	BOD Member	Y	Y		
	Varsha Dave	BOD Member	Y	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	Review and Approvals					
Review and Adoption of Agenda	Nicole Nunziata made a motion to approve the agenda. Deborah Sacks seconded. (Approved.)					# 11 Yes
Review and Approval of BOD Meeting Minutes	The board discussed the recording of votes by those attending but not in the meeting at the time of a vote. It was decided to record their vote as “not present.” Nicole Nunziata made a motion to approve the December meeting minutes with this change. Noel Silva seconded. (Approved.)					# 11 Yes
Review and Approval of Treasurer’s Report – Rob	Rob Berman reviewed highlights from his written monthly and quarterly reports. Himanshu Singh made a motion to accept the Treasurer’s report. Noel Silva seconded. (Approved.)					# 11 Yes
	New Business					
Librarian’s Report – Glenn	Glenn discussed highlights from his written report.					No Vote
Friends of the Library Report – Margery	The author luncheon planning is going well. Some raffle items have already been received. The Friends annual staff appreciation luncheon will be held on February 11.					No Vote
	Old Business					
Operations and Administration Committee Update	Anne has emailed the skills inventory and asked everyone to participate. The Board self-assessment is forthcoming. More United for Libraries webinar viewings are scheduled for January 26 and March 26.					No Vote

Policy Committee update – Colette	The Policy Committee plans to review four policies in the first quarter of 2026: Circulation, Internet Use, History Room, and Exhibit Space. This will complete the three-year policy review cycle of all 36 policies.	No Vote
Marketing Committee update – Deborah	The Avon Then and Now art contest will be launched tomorrow. Submissions will be accepted until March 30.	No Vote
Staff Engagement update – Nicole	The committee will meet before the next board meeting and plans to continue with staff introductions.	No Vote
Strategic Planning update – Paula	The committee continues to work on the legacy project. Glenn is monitoring the development of the CLC cohort. The call for participants is expected in March.	No Vote
Board Member Remarks	Members discussed personal international travel and experiences.	No Vote
Adjournment	Paula Schwartz made a motion to adjourn. Deborah Sacks seconded. (Approved.) The meeting adjourned at 8:04 pm.	# 11 Yes

Respectfully submitted, Colette Slover, Secretary