

Avon Public Library BOD Regular Meetings
Board Room, Avon Public Library
Date: April 21, 2026

Item	Summary					Disposition
Call to order	Colette Slover called the meeting to order at 7:05 pm.					Quorum = 7
	Attendee	Role	Voting	Present	Absent	# 8 voting present
	Anne McNeely	BOD President	Y	Y		
	Paula Schwartz	BOD Vice President	Y	N	Y	
	Rob Berman	BOD Treasurer	Y	Y		
	Colette Slover	BOD Secretary	Y	Y		
	Deborah Sacks	BOD Member	Y	Y		
	Himanshu Singh	BOD Member	Y	Y		
	Jessica Panella	BOD Member	Y	N	Y	
	Margery Lawrence	Friends of the Library	Y	Y		
	Natalie Bowers	BOD Member	Y	Y		
	Nicole Nunziata	BOD Member	Y	N	Y	
	Noel Silva	BOD Member	Y	N	Y	
	Varsha Dave	BOD Member	Y	Y		
	Elaine Wilson	Potential Board Member	N	Y		
	Erin Kennedy, Library Technician	Staff Guest	N	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	Review and Approvals					
Review and Adoption of Agenda – Colette	Colette Slover led brief introductions for guests. Rob Berman made a motion to adopt the agenda. Margery Lawrence seconded. (Approved.)					# 8 Yes
Review and Approval of BOD Meeting Minutes – Colette	Himanshu Singh made a motion to approve the March meeting minutes. Varsha Dave seconded. (Approved.)					# 8 Yes
Review and Approval of Treasurer’s Report – Rob	Rob Berman explained his reporting methods for guests and reviewed highlights from his written report. Varsha Dave made a motion to accept the Treasurer’s report. Margery Lawrence seconded. (Approved.)					# 8 Yes
	New Business					
Introduction and welcome of guests – Glenn	Elaine Wilson, potential Board Member, has retired from education and continues working as a mental health counselor. She has been a longtime member of a book club and she contributed her writing and editing skills during one of the Library’s earlier capital campaigns.					No Vote
Staff Guest Erin Kennedy, Library Technician	Erin Kennedy, Library Technician, is in her second semester of graduate school pursuing her MLIS. She services all of the technology throughout the Library and offers patrons one-on-one technology assistance. She learned all					No Vote

	about our 3D printing, Virtual Reality, and Cricut® technology that had a very successful debut at the Makerspace Open House.	
Librarian's Report – Glenn	Glenn presented several highlights from his written report. The Makerspace Open House and the PLA Conference both went well and will be covered in more detail next month. Representative Eleni Kavros DeGraw is being awarded Legislator of the Year from the Connecticut Library Association in thanks for her tireless work to get the ebook bill passed.	No Vote
Friends of the Library Report – Margery	The Friends gave flowers and cards to all staff in celebration of National Library Week. Over 175 tickets have been sold for Friday's Author Luncheon and over two dozen donations have been received for the drawing.	No Vote
Amendment to Library calendar – Glenn	The new integrated Library system will be ready in early June. There will be a few days of down time between the old and new systems. Glenn proposed closing the Library on May 28 for one day of staff training on the new system. The Operations and Administration committee discussed the details, and the Town Manager is in favor of closing for the training. Rob Berman made a motion to approve the amendment. Margery Lawrence seconded. (Approved.)	# 8 Yes
	Old Business	
Operations and Administration Committee Update – Anne	The Secretary and President positions are up for a vote in our June meeting. Anyone interested in either position should let Glenn know by May 1. There were two webinars that are still available for viewing: an ACLB webinar about book selection and weeding and the UFL webinar about public administration and finance. The links were shared in an April 6 email from Glenn. Anne encouraged everyone to discuss their committee preferences with her and ask any questions they may have. The Friends and Library Boards will have dinner together in the Community Room on May 19 right before the BOD meeting.	No Vote
Policy Committee update – Colette	Colette reviewed the change narrative for the Exhibit Space Use Policy. Deborah Sacks made a motion to approve the updated policy as presented. Natalie Bowers seconded. (Approved.)	# 8 Yes
Marketing Committee update – Deborah	The Avon Then & Now Gallery Opening and Awards Ceremony will be held on May 9 from 3 to 5 pm.	No Vote
Staff Engagement update – Glenn	In celebration of National Library Week, the Staff Engagement committee provided breakfast from Beanz and Co.	No Vote
Strategic Planning update – Rob	Rob discussed highlights from the committee's written summary and presented the motion that the Board of the Avon Free Public Library authorize the Library Director to submit a Statement of Interest for the Connecticut Library Consortium Strategic Planning Cohort, Fall 2026; authorize participation in the cohort if the Library is accepted; approve an expenditure of up to \$5,500 for the program; and authorize the Library Director, in consultation with Board leadership, to assemble the required 4 to 5 person planning work team. Margery Lawrence made the motion. Himanshu Singh seconded. (Approved.)	# 8 Yes
Legacy Campaign update – Rob	The Legacy Campaign working group met with two other libraries about their legacy campaigns. Rob shared some highlights from those meetings and answered questions.	No Vote

Board Member Remarks	Members shared their experiences of other libraries including a tiny branch in White Plains, the New York City Library that was having outdoor juggling and ribbon dancing programs, and Hartford's Mobile Library and learned a bit about how they operate including that they manage their own collection.	No Vote
Adjournment – Colette	Varsha Dave made a motion to adjourn. Natalie Bowers seconded. (Approved.) The meeting adjourned at 8:23 pm.	# 8 Yes

Respectfully submitted, Colette Slover, Secretary