

Avon Public Library BOD Regular Meetings
Board Room, Avon Public Library
Date: May 19, 2026

Item	Summary					Disposition
Call to order	Anne McNeely called the meeting to order at 7:00 pm.					Quorum = 7
	Attendee	Role	Voting	Present	Absent	# 10 voting present
	Anne McNeely	BOD President	Y	Y		
	Paula Schwartz	BOD Vice President	Y	Y		
	Rob Berman	BOD Treasurer	Y	Y		
	Colette Slover	BOD Secretary	Y	Y		
	Deborah Sacks	BOD Member	Y	Y		
	Himanshu Singh	BOD Member	Y	N	Y	
	Jessica Panella	BOD Member	Y	N	Y	
	Margery Lawrence	Friends of the Library	Y	Y		
	Natalie Bowers	BOD Member	Y	Y		
	Nicole Nunziata	BOD Member	Y	Y		
	Noel Silva	BOD Member	Y	Y		
	Varsha Dave	BOD Member	Y	Y		
	Marisa Hicking, Children's & Teen Services Manager	Staff Guest	N	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	Review and Approvals					
Review and Adoption of Agenda	Rob Berman made a motion to adopt the agenda. Natalie Bowers seconded. Deborah Sacks not present. (Approved.)					# 9 Yes # 1 Not Present
Review and Approval of BOD Meeting Minutes	Rob Berman made a motion to approve the April meeting minutes. Nicole Nunziata seconded. Paula Schwartz and Nicole Nunziata abstained. Deborah Sacks not present. (Approved.)					# 7 Yes # 2 Abstain # 1 Not Present
Review and Approval of Treasurer's Report – Rob	Rob Berman reviewed his written report. Colette Slover made a motion to accept the Treasurer's report. Paula Schwartz seconded. (Approved.)					# 10 Yes
	New Business					
Staff Guest Marisa Hicking, Children's & Teen Services Manager	Anne McNeely led board member introductions. Marisa Hicking enjoys the variety of tasks in her current role as Children and Teen Services Manager and has worked in a variety of roles at Avon Library since 2011. She makes it a priority to create safe spaces for all including LGBTQ+ children and teens through programming and collection development as well as in the larger community through her work at conferences and on committees.					No Vote
Librarian's Report	Glenn Grube presented his monthly report and his Public Library Association					No Vote

– Glenn	Conference report. Glenn and several other staff attended the Connecticut Library Association conference where Library Board member Jessica Panella was honored as Outstanding Librarian of the Year. He explained the upcoming migration in detail including the efforts being made to minimize impact on Library services during the transition.	
Friends of the Library Report – Margery	The Author Luncheon was well attended and very successful. The Friends are reviewing their strategic planning process and hope to find a new member with development experience.	No Vote
Alcohol waiver request – Glenn	Glenn presented an alcohol waiver request for a Library program in July. Nicole Nunziata made a motion to approve the waiver. Margery Lawrence seconded. (Approved.)	# 10 Yes
Old Business		
Operations and Administration Committee Update	The board will be voting on President and Secretary and two new board members at the June BOD meeting.	No Vote
Policy Committee update – Colette	Colette Slover reviewed the proposed changes in the Internet Use policy. Varsha Dave made a motion to approve the policy as presented. Margery Lawrence seconded. (Approved.)	# 10 Yes
Marketing Committee update – Deborah	The Avon Then and Now award ceremony and reception went well. Nora Howard, Town Historian and author of the book “Avon Then and Now,” and Norm Sondheimer, America 250 town committee member, were both in attendance.	No Vote
Staff Engagement update – Nicole	The Staff Engagement committee is sponsoring lunch on the day of staff training.	No Vote
Strategic Planning update – Paula	The engagement letter has been sent in for the Strategic Planning Cohort. Glenn is working on recruiting staff members for the committee.	No Vote
Legacy Campaign update – Rob & Paula	The Legacy Campaign working group continues to gather information in preparation for an RFP.	No Vote
Board Member Remarks	Everyone was glad to see that the Town passed its budget.	No Vote
Adjournment	Natalie Bowers made a motion to adjourn. Nicole Nunziata seconded. (Approved.) The meeting adjourned at 8:19 pm.	# 10 Yes

Respectfully submitted, Colette Slover, Secretary