Avon Public Library BOD Regular Meetings
Board Room, Avon Public Library
Date: July 21, 2026

Item	Summary	Disposition
Call to order	Anne McNeely called the meeting to order at 7:00 pm.	Quorum = 7

Attendee	Role	Voting	Present	Absent
Anne McNeely	BOD President	Y	Y	
Paula Schwartz	BOD Vice President	Y	Y	
Rob Berman	BOD Treasurer	Y	Y	
Colette Slover	BOD Secretary	Y	Y	
Deborah Sacks	BOD Member	Y	Y	
Elaine Wilson	BOD Member	Y	Y	
Jessica Panella	BOD Member	Y	Y	
Margery Lawrence	Friends of the Library	Y	Y	
Margo Baume	BOD Member	Y	Y	
Natalie Bowers	BOD Member	Y	Y	
Noel Silva	BOD Member	Y	N	Y
Varsha Dave	BOD Member	Y	Y	
Glenn Grube	Library Director	N	Y	
LeonaMae Page	Clerk	N	Y	

Disposition: # 11 voting present

Item	Summary	Disposition
	Review and Approvals	
Review and Adoption of Agenda	Rob Berman made a motion to adopt the agenda. Paula Schwartz seconded. (Approved.)	# 11 Yes
Review and Approval of BOD Meeting Minutes	Rob Berman made a motion to approve the June meeting minutes with one correction. Varsha Dave seconded. Elaine Wilson and Margo Baume abstained. (Approved.)	# 9 Yes # 2 Abstain
Review and Approval of Treasurer's Report – Rob	Rob Berman presented his monthly, quarterly, and yearly reports and answered questions. Deborah Sacks made a motion to accept the Treasurer's report. Natalie Bowers seconded. (Approved.)	# 11 Yes
	New Business	
Librarian's Report – Glenn	Glenn Grube reviewed highlights from his written report and answered questions.	No Vote
Friends of the Library Report – Margery	Margery invited everyone to the annual Ice Cream Social on August 5 starting at 2 pm.	No Vote
Funding request (interior painting) – Glenn	Glenn explained the need for interior painting in several high traffic public areas of the library. Paula Schwartz made a motion to approve up to $5,000 of interior painting. Margery Lawrence seconded. (Approved.)	# 11 Yes
	Old Business	

Operations and Administration Committee Update	Anne McNeely welcomed Elaine Wilson and Margo Baume to the Board. Orientation will be scheduled. Elaine will be joining the Strategic Planning Committee, and Margo will be joining the Marketing Committee. The Board has registered for the 2026 virtual webinar series offered by the United for Libraries Association of Library Trustees, Advocates, Friends and Foundations. Group viewings will be scheduled for interested board members and Friends of the Avon Library. The virtual Board Member Notebook has been updated.	No Vote
Policy Committee update – Colette	Colette provided an overview of the Policy Committee. There are currently 28 policies that the committee reviews on a three-year cycle. Three additional policies are being considered: Whistle Blower, AI, and hearing procedures for patrons whose Library privileges have been terminated or suspended.	No Vote
Marketing Committee update – Deborah	Margo will be joining the Marketing committee. There are three projects currently in process: updating the Board of Directors roster, reviewing the brochure, and compiling a written history of the Library.	No Vote
Staff Engagement update – Anne	Noel provided the committee's update via email and Anne read it to the board: The Staff Engagement Committee has drafted a staff questionnaire focusing on three main areas: how staff would like to be recognized, how they feel about their connection and comfort with coworkers, and what the board can do to improve their work life. Margery suggested the best way to get to know staff is to attend programs and see them while they are working. Anne suggested pre-meeting field trips.	No Vote
Strategic Planning update – Paula & Natalie	All goals set forth in the current strategic plan have been met. A complete report will be presented at the September meeting.	No Vote
Legacy Campaign update – Rob & Paula	The Legacy Campaign work group has reviewed a variety of candidates and feel confident that they have two excellent finalists. The group along with Glenn will meet with each one. The committee will finalize their recommendations and present them to the Operations & Administration Committee on August 4. A special meeting of the full Board of Directors will be held soon afterwards to discuss and vote on three things: the agreement to proceed, the consultant choice, and the authorization for the money.	No Vote
Board member remarks	No remarks.	No Vote
Adjournment	Natalie Bowers made a motion to adjourn. Varsha Dave seconded. (Approved.) The meeting adjourned at 8:31 pm.	# 11 Yes

Respectfully submitted, Colette Slover, Secretary